

Disclosure according to Section 312/A. of the Hungarian Companies Act – Declaration on remuneration guidelines of OTP Bank Plc.

According to the provisions of Section 312/A. of Act IV of 2006 on Business Associations, OTP Bank Plc. hereby discloses all monetary and non-monetary types of compensation provided for the members of the Board of Directors, the Supervisory Board and Audit Committee of the Company in 2010, broken down to individual members and legal titles:

Name	Position	Amount of the compensation (HUF/month)		Compensations related to share option scheme (HUF)	The total amount of compensations in 2010 (HUF)
		until 30 April 2010	from 1 May 2010		
Board of the Directors					
Dr. Sándor Csányi	Chairman	710,000	750,000	---	8,840,000
Dr. Antal Pongrácz	Deputy Chairman	610,000	725,000	---	8,240,000
Mihály Baumstark	Member (non-executive)	610,000	645,000	79,500,000	87,100,000
Dr. Tibor Bíró	Member (non-executive)	610,000	645,000	79,500,000	87,100,000
Péter Braun	Member	610,000	645,000	79,500,000	87,100,000
Dr. István Kocsis	Member (non-executive)	610,000	645,000	79,500,000	87,100,000
Dr. Sándor Pintér	Member (non-executive) ²	610,000	645,000	0	3,054,286
Dr. György Szapáry	Member (non-executive)	610,000	645,000	79,500,000	87,100,000
Dr. László Utassy	Member	610,000	645,000	79,500,000	87,100,000
Dr. József Vörös	Member (non-executive)	610,000	645,000	79,500,000	87,100,000
Supervisory Board					
Tibor Tolnay	Chairman	690,000	725,000	---	8,560,000
Dr. Gábor Horváth	Deputy Chairman	690,000	725,000	---	8,560,000
Jean-Francois Lemoux	Member ³	550,000	580,000	---	6,840,000
Antal Kovács	Member (employee)	550,000	580,000	---	6,840,000
András Michnai	Member (employee)	550,000	580,000	---	6,840,000
Audit Committee					
Dr. Gábor Horváth	Chairman	0	0	---	0
Tibor Tolnay	Member	0	0	---	0
Jean-Francois Lemoux	Member	0	0	---	0

Beyond the honorarium, entertainment allowance is provided for the non-executive members of the Board of Directors in the amount of HUF 500,000 on an annual basis.

30 March 2011

¹ According to the resolution 8/2006 approved by the Annual General Meeting the participation in the share option scheme was granted under current employment, as a member of management he was not involved in the program.

² until 28 May 2010

³ The amount of the honorarium is transferred to Groupama S.A.