

Our sustainability governance

We are working towards integrating the sustainability mindset both into our daily operation and business decision - making, backed by a strong executive (management) commitment - as the envisaged set up shows.

Robust organization & top level responsibility for sustainability and climate strategy

- It is a major goal for the Bank to integrate ESG in as many ways as possible: into business decisions, risk management, effectiveness, governance activity. This volume of deliverables needs a sound organizational framework.
- **The whole bankgroup is involved in the ESG transformation**, that is steered by the ESG Committee, managed by the Green Program Director as Leader of ESG business transformation

